



CarePointe Value Statement on Diversity, Equity, and Inclusion

CarePointe is a diverse and inclusive workplace, to be united by our mission and our values. There is no place for discrimination, intolerance, or harassment against anybody in the CarePointe family. We stand together against racism in any form. We come from different backgrounds, but all who embrace our values have our support at CarePointe as we live out our mission. Who *you* are is who *we* are.

In challenging times, our values guide us. This is an opportunity for us all to listen, and to better understand the issues that affect the communities we serve and where our colleagues live. While these are difficult and sometimes uncomfortable conversations, they are necessary.

Equity calls us to treat everyone fairly, regardless of background, race, gender, sexual orientation, or any other attribute.

Integrity compels us to treat each other with respect and compassion.

Community invites us to listen to the concerns of the community.

Excellence inspires us to do better.

Our values reflect our practices. CarePointe will actively listen to the diverse voices both inside and outside the company to help shape a more inclusive community. We will develop tools and resources that help us better understand the diverse backgrounds that make up the tapestry of our company and our communities, so that we can embrace those differences as we unite in the service of our mission: to deliver excellent and compassionate care.